



Anti-Slavery and Human Trafficking Statement 2021

This statement is made on behalf of Quorum Cyber Security Limited, registered in Scotland (SC510322), subject to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 21st May 2021.

Our Business and Ethics

We believe in helping the good guys win.

To advance our cause, we have created Quorum Cyber: a community of likeminded individuals passionate about defending customers against cyber security breaches and attacks, ensuring they can confidently operate in an increasingly hostile digital landscape.

Born in 2016 and with headquarters in Edinburgh, we serve customers globally a collection of simple, clear, and innovative professional and managed security services, delivered through our own platform Clarity.

Our Approach

Quorum Cyber has never been convicted or offenses relating to modern slavery. We take the following specific steps to ensure that we do not allow modern slavery to occur within our business:

- We review all employment contracts to ensure that they do not include coercive terms.
- We pay our employees at least the national minimum wage applicable within their country of operations

Starting from 2021, we include a review of statements on Modern Slavery as part of our annual review of third-party suppliers, to ensure that we do not have instances of modern slavery in our supply chain.

Quorum Cyber will terminate any contract in place at any time should instances of modern slavery come to light.

This statement was approved by the Board of Quorum Cyber on 2nd November 2021 and signed by

Federico Charosky

Managing Director

Quorum Cyber